

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 3997  
OFFERED BY MS. WATERS OF CALIFORNIA**

Page 60, strike line 11 and all that follows through  
page 62, line 17, and insert the following new subsection:

1       “(n) RELATION TO STATE LAWS.—

2               “(1) IN GENERAL.—This section shall not be  
3       construed as superseding, altering, or affecting any  
4       statute, regulation, order, or interpretation in effect  
5       in any State, except to the extent that such statute,  
6       regulation, order or interpretation is inconsistent  
7       with the provisions of this section, and then only to  
8       the extent of the inconsistency.

9               “(2) GREATER PROTECTION UNDER STATE  
10       LAW.—For purposes of this section, a State statute,  
11       regulation, order, or interpretation is not incon-  
12       sistent with the provisions of this section if the pro-  
13       tection such statute, regulation, order or interpreta-  
14       tion affords any person is greater than the protec-  
15       tion provided under this section, as determined by  
16       the Commission.”.

